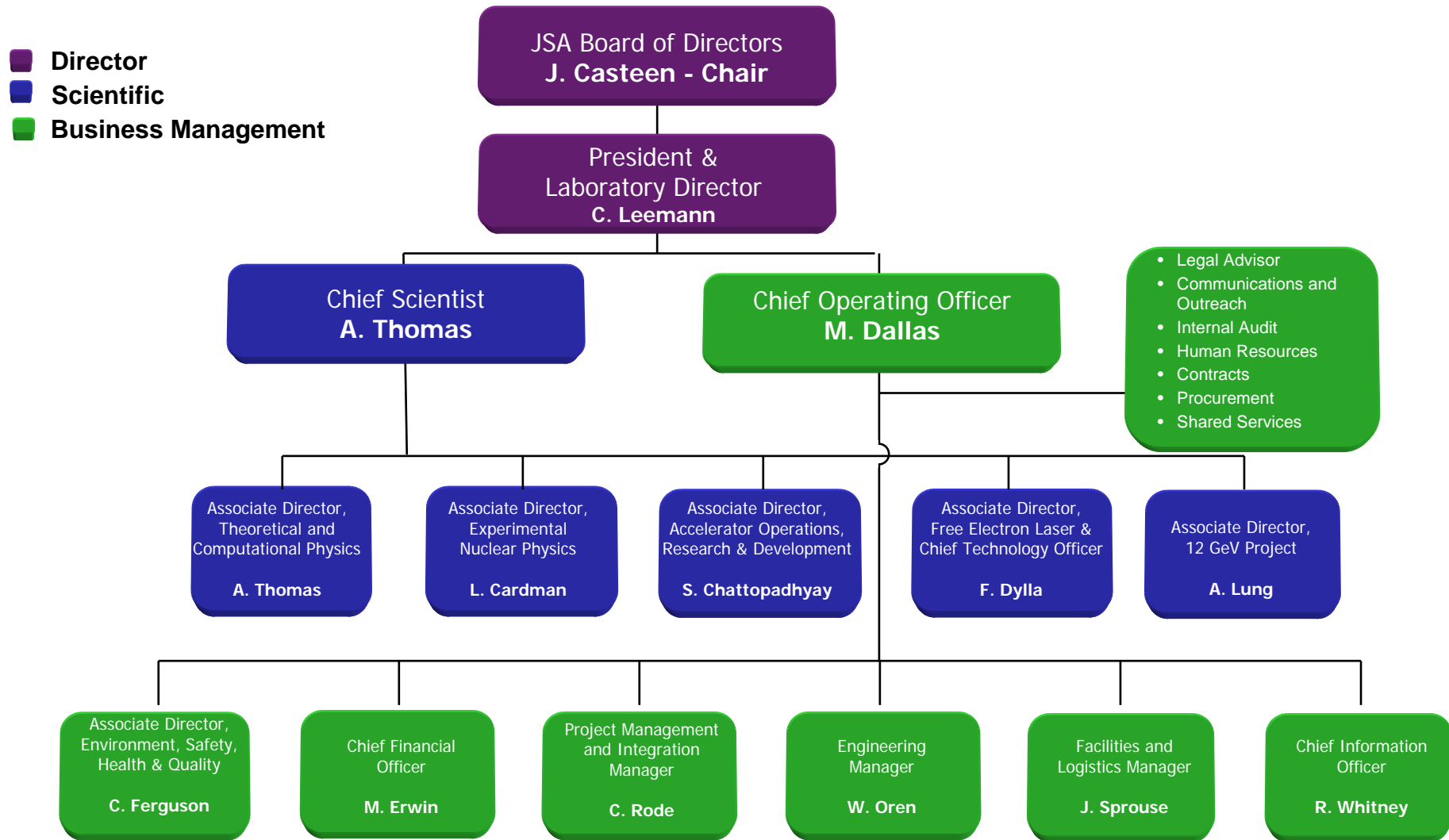


Proposed Organizational Structure*



* All organizational changes to be implemented in phases with final completion by September 30, 2006.